Graduate Level Certificate Course Descriptions

Criminal Law Certificate in Executive Leadership and Justice Program

MJ 733 LAW, CRIMINAL JUSTICE & ETHICS (3 credits)
This course provides a review of the U.S. Court Systems, an update on Constitutional Law and recent Supreme Court cases relating to law enforcement. The course will provide a review of such general principles that underlie civil rights and the role of ethics in law enforcement. The course will provide an introduction to potential tort policies and fundamentals and frequently encountered tort actions in the work place, business and economic injuries, governmental liability and immunity, defamation and privacy, and liability of which upper level management should be aware. The course will give students a basic understanding and knowledge of the Military Justice System. During the semester students will examine the similarities and differences between the Military Justice System and Civilian System.

MJ 734 RESEARCH & WRITING FOR CRIMINAL JUSTICE PROFESSIONALS (3 credits)
An introduction to basic research skills will be provided. Emphasis will be placed on research techniques and sources that students will need to rely upon in their chosen profession. Students will gain an understanding of "scope of liability" when developing and writing policy. Learners will gain insight on how to research and evaluate specific topics that will contribute to their agency's individual needs. This course will also provide students with an opportunity to improve writing skills essential for executives in law enforcement.

MJ 736 PRINCIPLES OF MANAGEMENT & LEADERSHIP IN LAW ENFORCEMENT (3 credits)
This course will prepare students for making a successful transition from employee to manager. Student will learn the skills required to delegate responsibility and motivate employees. Students will explore the similarities and differences between effective management and leadership. This course also examines leadership theory, including topics such as teamwork, decision making, planning, and organizing.

MJ 735 PUBLIC POLICY CRIME AND CRIMINAL JUSTICE (3 credits)
This course explains the public policy process and applies it directly to crime and criminal justice. This course will present a solid understanding of public policy and then describe each of the various actors in the public policy process at the federal, state and local level. Students will be exposed to real-world case studies that illustrate how policy and politics impact criminal justice.

MJ 738 PLANNED CHANGE IN CRIMINAL JUSTICE (3 credits)
Students will discuss and examine their own ideas for change in the fields of policing, courts, or corrections. Students will explore resistances that would likely arise as their changes are introduced and how those resistances should be handled. The course will examine the need for employee involvement and collaboration in working toward organizational goals.

Corporate Law Certificate in Regulatory Analysis & Compliance

MJ 6063 CORPORATE REGULATORY COMPLIANCE: RULES & STANDARDS (3 credits)
Corporate compliance is of increasing importance in corporate America. More and more companies are developing and implementing programs to ensure compliance with governing laws and regulations and to promote an environment that fosters compliance and encourages ethical behavior. This course will examine the central principles and statutory and regulatory framework that govern this growing field. We will analyze and discuss topics ranging from Sarbanes-Oxley to export controls, antitrust law, data protection and anti-corruption laws (such as the Foreign Corrupt Practices Act). We will also delve into the whistle-blower provisions of the Dodd-Frank Act, the Federal Sentencing Guidelines and other issues relating to government investigations and dispute resolution. Throughout this course we will discuss practical issues relating to the development and implementation of corporate compliance programs.

MJ 703 CORPORATE COMPLIANCE & ETHICS I (3 credits)
This course builds on MJ 6063 CORPORATE REGULATORY COMPLIANCE: RULES & STANDARDS by delving deeper into the governing compliance laws and regulations. We will analyze and discuss in more detail and with case scenarios topics ranging from Sarbanes-Oxley to export controls, antitrust law, data protection and anti- corruption laws (such as the Foreign Corrupt Practices Act).

MJ 721 CORPORATE DEVIANCE (3 credits)
This course will provide students with a comprehensive examination of the deviant behavior of big business in contemporary society. The course exposes students to the forms and causes of this deviance and the legal and societal responses to such deviance through the use of recent cases brought by individuals, corporations, and the government in specific areas of the law. Each week the students will read, analyze and engage in a guided discussion of corporate deviance cases including cases regarding subprime lending, securities, anti-trust, healthcare, whistleblower, and products liability.

MJ 725 CORPORATE COMPLIANCE & ETHICS II (3 credits)
This course provides a review of the U.S. Court Systems, an update on Constitutional Law and recent Supreme Court cases relating to law enforcement. The course will provide a review of such general principles that underlie civil rights and the role

MJ 728 CAPSTONE PROJECT (3 credits)
This Capstone course is the culminating course/event for all the other courses and content a student has undertaken to achieve the MJ degree. It is the intent of this course that the student will bring to bear all the learning and knowledge from the previous courses to show competence in the field of Compliance. Specifically, we expect students to submit a comprehensive work, by developing a Compliance Program. In addition, the students will develop fully annotated and professional PowerPoint presentations and record a presentation, which could ultimately be used to present the above content to their Corporate leadership. Students will be given examples of possible SCCE questions based on material already provided in this program. Students will compile materials for use in a professional portfolio that can be used in employment interviews.

Health Law Certificate in Regulatory Analysis & Compliance

MJ 600 HEALTHCARE & BUSINESS TRANSACTIONS (3 credits)
This course provides a beginning to end picture of how Healthcare Law Compliance impacts the pharmaceutical industry and provides an overview of promotional regulatory oversight, and applicable laws regulating compliance. In addition, the course will explore the various business transactions that are encountered within the healthcare arena with heightened focus on the pharmaceutical industry. Students will receive and review potential issues related to in-house compliance and learn how to develop an effective compliance program. The course will incorporate hands-on learning throughout the curriculum and students will be exposed to current industry related issues and experience ways to resolve such issues via assignments geared towards developing essential practical skills such as: risk assessment, mitigation plans, interviewing skills, project management and program development.

MJ 6028 REGULATORY COMPLIANCE: HOSPITAL MANAGED CARE (3 credits)
This course seeks to foster skills needed to assure compliance by hospitals and managed care organizations with governmental regulations and internal corporate policies. Students will learn to identify and respond to circumstances raising regulatory concerns, to navigate and interpret applicable regulatory schemes, draft policies and procedures, and ultimately to create and manage a comprehensive compliance program.

MJ 723 HEALTHCARE COMPLIANCE & ETHICS I (3 credits)
This course will focus on the fundamental federal regulations that impact healthcare professionals and organizations. This course will focus on the regulations that are essential to compliance in the healthcare industry, including, but not limited to, fraud and abuse laws and the Affordable Care Act. The course materials will allow students to test their knowledge and understanding with exercises designed to provide practical application. Students will be required to demonstrate an ability to interpret and analyze regulations to address arising compliance issues in a variety of health are settings.

MJ 725 HEALTHCARE COMPLIANCE & ETHICS II (3 credits)
This course will build upon the fundamental knowledge students gained in the first part of the course by focusing on regulations that, while not specific to the healthcare industry, have equal impact on healthcare professionals and organizations. Additionally, this course will address the competing interests of federal and state regulations, as well as the underlying corporate ethics principles that must be adhered to. Finally, students will learn the core elements of developing an effective compliance program. Students will be required to demonstrate an ability to interpret and analyze regulations to address arising compliance issues in a variety of health are settings.

MJ 729 CAPSTONE PROJECT (3 credits)
This Capstone course is the culminating course/event for all the other courses and content a student has undertaken to achieve the MJ degree. It is the intent of this course that the student will bring to bear all the learning and knowledge from the previous courses to show competence in the field of Compliance. Specifically, we expect students to submit a comprehensive work, by developing a Compliance Program. In addition, the students will develop fully annotated and professional PowerPoint presentations and record a presentation, which could ultimately be used to present the above content to their Corporate leadership. Students will be given examples of possible HCCA exam questions based on material already provided in this program. Students will compile materials for use in a professional portfolio that can be used in employment interviews.